

Equality and Public Health Full Impact Assessment

Impact Assessment Id: #601

1.0 Screening Information

Project Name

Shrub Hill Shared Use Link

Name of Project Sponsor

Nick Churchill

Name of Project Manager

Ben Salcedo

Name of Project Lead

Nick Churchill

Please give a brief description of the project

A Shared Use Link between Shrub Hill Station and Pheasant Street to connect the station to the city across the canal. Funded by Towns Fund monies secured by Worcester City Council.

Data Protection screening result

Does not need a full impact assessment

Equality and Public Health screening result

Will require a full impact assessment

Environmental Sustainability screening result

Will require a full impact assessment

1.1 Background and Purpose

Background and Purpose of Project?

To support your answer to this question, you can upload a copy of the project's Business Case or similar document.
The Project will create a Shared use link between Shrub Hill Station and Worcester City Centre - works being delivered on behalf of Worcester City Council who have obtained funding through Towns Fund.
Worcester City Business case appended

Upload Business Case or Support documents

[□ Supplement Agenda Item 5 - Town Investment Plan - Shrub Hill Regeneration and Community Skills An \(2\).pdf](#)

Project Outputs

Briefly summarise the activities needed to achieve the project outcomes.
Civil engineering, design & construction

Project Outcomes

Briefly summarise what the project will achieve.
A new shared use link between Shrub Hill Station and Worcester city centre in accordance with planning requirements

Is the project a new function/service or does it relate to an existing Council function/service?

Existing

Was consultation carried out on this project?

No

1.2 Responsibility

Directorate/Organisation

Economy & Infrastructure

Service Area

Major Projects & Waste

1.3 Specifics

Project Reference (if known)

CP01339

Intended Project Close Date *

March 2026

1.4 Project Part of a Strategic Programme

Is this project part of a strategic programme?

Yes

An overarching screening has already been carried out for the following areas:

Not recorded

Upload previous impact assessment documents if available

No files uploaded

2 Organisations Involved

Please identify the organisation(s) involved:

Other - Worcester City Council

Details of contributors to this assessment:

Name	Kevin Moore
Job title	Head of Property and Asset Management
Email address	Kevin.Moore@worcester.gov.uk

3.0 Who will be affected by the development and implementation

Please identify group(s) involved:

Communities

3.1 Information and evidence reviewed

What information and evidence have you reviewed to help inform this assessment? *

N/A

3.2 Summary of engagement or consultation undertaken

Who and how have you engaged, or why do you believe engagement is not required? *

Statutory consultation was carried out as part of the Planning Application submission

3.3 Summary of relevant findings

Please summarise your relevant findings. *

All impacts will be positive i.e. provision of Shared Use link is purposefully designed to encourage active travel

4 Protected characteristics - Equality

Please consider the potential impact of this activity (during development & implementation) on each of the equality groups outlined below. **Please select one or more impact box(es) below for each equality group and explain your rationale.** Please note it is possible for the potential impact to be both positive and negative for the same equality group and this should be recorded. Remember to consider the impact on e.g. staff, public, patients, carers etc. who are part of these equality groups.

Age

Potential neutral impact selected.

Explanation of your reasoning:

It is not anticipated that the scheme will have a specific impact on individuals with this protected characteristic - the scheme will be positive for all.

Disability

Potential positive impact selected.

Explanation of your reasoning:

Wider than required link between City Centre & Shrub Hill Station, affording the opportunity for individuals with disabilities to travel between the 2 destinations in more comfort.
Visually impaired users will benefit from specially designed paving to help visually impaired individuals navigate the streetscape.
Colour contrasting paving materials will be used to identify areas of potential conflict between pedestrians and vehicles.

Gender reassignment

Potential neutral impact selected

Explanation of your reasoning:

It is not anticipated that the scheme will have a specific impact on individuals with this protected characteristic - the scheme will be positive for all.

Marriage and civil partnerships

Potential neutral impact selected.

Explanation of your reasoning:

It is not anticipated that the scheme will have a specific impact on individuals with this protected characteristic - the scheme will be positive for all.

Pregnancy and maternity

Potential positive impact selected.

Explanation of your reasoning:

A safer, lit route will be provided between Shrub Hill Station & Worcester city centre, encouraging more active travel

Race including travelling communities

Potential neutral impact selected.

Explanation of your reasoning:

It is not anticipated that the scheme will have a specific impact on individuals with this protected characteristic - the scheme will be positive for all.

Religion and belief

Potential neutral impact selected.

Explanation of your reasoning:

It is not anticipated that the scheme will have a specific impact on individuals with this protected characteristic - the scheme will be positive for all.

Sex

Potential positive impact selected.

Explanation of your reasoning:

A safer, lit route will be provided between Shrub Hill Station & Worcester city centre, encouraging more active travel

Sexual orientation

Potential neutral impact selected.

Explanation of your reasoning:

It is not anticipated that the scheme will have a specific impact on individuals with this protected characteristic - the scheme will be positive for all.

5 Characteristics - Public health

Other vulnerable and disadvantaged groups

Potential neutral impact selected.

Explanation of your reasoning:

The scheme will not have a specific impact on individuals with this characteristic - the scheme is for all.

Health inequalities

Potential positive impact selected.

Explanation of your reasoning:

The scheme is open and free for all to use and will allow more opportunity for active travel, leading to increased health and wellbeing.

Social and economic

Potential positive impact selected.

Explanation of your reasoning:

The scheme creates an easier link between the city centre/station allowing access to employment opportunities.
The scheme will enhance the area and create natural surveillance to reduce the opportunity for antisocial behaviour.

Physical health

Potential positive impact selected.

Explanation of your reasoning:

The scheme will encourage active travel, leading to increased health and wellbeing.

Mental health and wellbeing

Potential positive impact selected.

Explanation of your reasoning:

The scheme will encourage active travel, leading to increased health and wellbeing.
The scheme will improve the aesthetics of the local area providing a better setting for future residential developments.

Access to services

Potential positive impact selected.

Explanation of your reasoning:

The scheme creates an easier link between the city centre/station allowing access to public transport (train station), services.

6 Actions to mitigate potential negative impacts

You have confirmed that there are no negative impacts for equality protected characteristics and public health characteristics.

7 When will you review this equality and public health estimate(EPHIA)?

As the project develops

8 Declaration

The following statement has been read and agreed:

- All public bodies have a statutory duty under the Equality Act 2010 to set out arrangements to assess and consult on how their policies and functions impact on the 9 protected characteristics: Age; Disability; Gender Reassignment; Marriage & Civil Partnership; Pregnancy & Maternity; Race; Religion & Belief; Sex; Sexual Orientation
- Our Organisation will challenge discrimination, promote equality, respect human rights, and aims to design and implement services, policies and measures that meet the diverse needs of our service, and population, ensuring that none are placed at a disadvantage over others
- All staff are expected to deliver and provide services and care in a manner which respects the individuality of service users, patients, carers etc, and as such treat them and members of the workforce respectfully, paying due regard to the 9 protected characteristics

I confirm to the best of my knowledge that the information I have provided is true, complete and accurate

I confirm that I will make sure that Equality and Public Health have been and continue to be considered throughout the project life cycle and that, if circumstances change in the project, a further Equality and Public Health Impact Assessment Screening will be carried out.

8 Application Details

Last Updated Date Time

22/09/2023 14:14:00

Screening Submitted Date Time

22/09/2023 13:14:36

Last Reopened Date Time

No Date Recorded

Full Impact Submitted Date Time

22/09/2023 14:14:00

Approved/Rejected Date Time

No Date Recorded

Current User Dashboard Request Status

Submitted

9.0 People with access to the original screening

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9.1 People with access to this equality and public health assessment

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Direct Questions

No Questions Asked